



The A-Spire Players' Code of Conduct

The A-Spire Players Inc., an amateur theatre group dedicated to fostering creativity, community, and artistic expression, commit to upholding the highest standards of integrity, respect, and collaboration. This Code of Conduct guides our member's actors, directors, crew, and volunteers in all activities related to our productions and community engagement.

- **RESPECT AND INCLUSION** - We treat every member, audience member, and community partner with dignity and respect, regardless of background, identity, or role. We foster an inclusive and non-partisan environment where diverse perspectives are valued, ensuring all feel welcome and supported in our creative space.
- **INTEGRITY AND ACCOUNTABILITY** = We act with honesty and transparency in all our endeavors, from rehearsals to performances. Members take responsibility for their actions, meet commitments, and uphold the group's reputation by delivering quality work and honouring all agreements.
- **COLLABORATION AND TEAMWORK** - Theatre is a collective art. We prioritize open communication, mutual respect and support, and constructive feedback to create a positive productive environment. We value every role—onstage and backstage—and work together to achieve our shared artistic vision.
- **SAFETY AND WELL-BEING** - We maintain a safe and supportive environment, both physically and emotionally. Members are expected to adhere to safety protocols, report concerns promptly, and contribute to a harassment-free space where everyone can thrive creatively.
- **ARTISTIC EXCELLENCE** - We strive for excellence in all aspects of our work, from performances to production quality. We encourage creativity, dedication, and continuous growth, while respecting the amateur spirit of learning and experimentation that defines A-Spire Players.
- **COMMUNITY ENGAGEMENT** - As ambassadors of A-Spire Players, we engage with our community respectfully and responsibly. We honour our audiences by delivering meaningful performances and contribute positively to the cultural life of our region through outreach and accessibility.
- **CONFLICT RESOLUTION** - We address disagreements professionally and constructively, seeking resolution through open dialogue and mediation when needed. Members commit to maintaining a positive atmosphere, focusing on solutions that align with our shared goals.
- **STEWARSHIP OF RESOURCES** - We responsibly manage the group's resources, including time, funds, and materials. Members act with care in handling costumes, props, and equipment, and we strive to operate sustainably to support the longevity of A-Spire Players.
- **COMMITMENT** - By participating in A-Spire Players, each member agrees to uphold this Code of Conduct. Violations may result in review by the leadership team, with outcomes ranging from mediation to potential dismissal from the group, ensuring our values remain intact.

Together, we aspire to create theatre that inspires, uplifts, and unites our community while fostering a spirit of joy, creativity, and mutual respect.